

VISA CLASS	ELIGIBILITY	DESCRIPTION	EMPLOYMENT	STUDY
ELIGIBLE VISA CLASSIFICATION				
E-1 Treaty Trader	All Programs	An individual who is in the U.S. to conduct trade under a treaty between his/her country and the U.S. or his/her employer and other companies.	Principal E-1 can be employed only by the trade qualifying company through which he/she obtained status. EAD* is not required Dependent spouse may apply to USCIS for employment authorization. EAD* is required. E-1 dependent children are not authorized for employment.	Principal E-1 can study with authorization from the company through which he/she obtained status; study must be incidental to employment. E-1 dependent may engage in full or part-time study.
E-2 Treaty Investor	All Programs	An individual who is in the U.S. to develop and direct the operations of an enterprise in which he/she has made a substantial investment.	Principal E-2 can be employed only by the trade-qualifying company that petitioned for the E-2 status. EAD* is not required. Dependent spouse may apply to the USCIS for employment authorization. EAD* is required. E-2 dependent children are not authorized for employment.	Principal E-2 can study with authorization from the company through which he/she obtained status. Study must be incidental to employment. Dependents may engage in full or part-time study.
E-3 Temporary worker in a specialty occupation	All Programs	Limited to citizens of Australia	May be employed and compensated only by the sponsoring employer	
G-1, G-2, G-3, G-4 Representatives to and Employees of International Organizations	All Programs	An individual who is in the U.S. as a representative of an international organization (e.g., the United Nations) and for his/her dependents.	Principal G can only work for the qualifying foreign government or international organization sponsoring his status. All work for dependents must be first approved by the U.S. Department of State. An EAD* from the USCIS is required, He/she is subject to restrictions on EAD*.	Principal G may engage in study if it is incidental to his/her employment. Dependent may engage in full or part-time study
H-1B* Temporary Worker in a Specialty Occupation	All Programs	An individual who is in the U.S. for a fixed amount of time, who performs services of a professional nature in a specific position for a sponsoring employer.	Employment authorization is granted for an initial period of up to 3 years. Extensions for an additional 3 years are possible. The employer petitions USCIS on behalf of the worker. Employment is incidental to his/her status with the specific employer. EAD* is not required.	May engage in part-time study while maintaining H visa status.
H-4* Dependents of H visa holders	All Programs, ONLY if H-1B Visa holder is also on the loan; otherwise ineligible	An individual who is in the U.S. as a dependent of an H Visa holder.	No employment is allowed.	May engage in full or part-time study.
I	All Programs	Representative of Foreign Information Media: Journalist or representative (and their dependents) of international media.		
K-1* Fiancé/Fiancée of U.S.	All programs ONLY if US Citizen is also on loan;			

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Citizen K-3* Spouse of US citizen Life Act K-4* Child of K-3	otherwise Ineligible			
L-1* Intra-company Transferee L-2* Dependents of L-1 Visa Holders	All Programs	- An individual who has been transferred from a subsidiary, affiliate, or branch office overseas to the U.S. to work in an executive, managerial, or specialist capacity. - An individual who is in the U.S. as a dependent of an L-1 Visa holder.	- May be employed only by the company that obtained the L-1 status on their behalf, and only for the period of time indicated by USCIS. EAD* not required. - L-2 spouse may apply to USCIS for employment authorization. EAD* is required. L-2 children are not allowed to work.	- May engage in part-time study as incidental to employment. - May engage in full or part-time study
NACARA	All Programs	Cuba, Guatemala, Nicaragua and El Salvador Beneficiaries seeking permanent residency		
O-1*, O-2* Workers of Extraordinary Ability	All Programs	An individual of extraordinary ability in the field of sciences, arts, education, business or athletics, who is in the U.S. to work for a sponsoring employer or organization (O-1), and accompanying personnel (O-2).	Can only work for the business that has filed for the status	May engage in full or part-time study
O-3* Dependents of O-1 & O-2 Visa holders	All Programs ONLY if O-1 or O-2 visa holder is also on loan; otherwise Ineligible	A spouse or child of an O-1 or O-2 visa holder.	No employment is allowed.	May engage in full or part-time study.
P-1 Athlete* P-2 Artist or Entertainer* P-3 Artist or Entertainer*	All Programs	- Internationally recognized athlete, entertainment group or essential support personnel. - Under a reciprocal exchange program - In a culturally unique program		
P-4*	All Programs ONLY if P-1, P-2 or P-3 Visa holder is also on loan; otherwise Ineligible.	Spouse or dependant of P-1, P-2, P-3		
TD Dependents of TN Visa Holders	All Programs ONLY if TN visa holder is also on loan; otherwise Ineligible.	An individual who is in the U.S. as a dependent of a TN Visa holder.	No employment is allowed.	May engage in full or part-time study.
TN Professionals under NAFTA	All Programs	A Canadian or Mexican citizen who is entering the U.S. for the purpose of working as a professional for either a U.S. company or a	Can only work for the petitioning company or business.	May engage in full or part-time study.

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		foreign company.		
V-1* V-2* V-3*	All Programs	- Spouse of lawful permanent resident awaiting availability of immigrant visa - Child of lawful permanent resident awaiting availability of immigrant visa - Derivative child of V-1 and V-2		
* Persons with H-1B Visas, H-4 Visas (as immediate family members of H-1B Visa holders), K Visas, L Visas, and V Visas are permitted to have dual intent under the Immigration and Nationality Act. Federal regulations also appear to recognize dual intent O Visas, P Visas, and E Visas.				

INELIGIBLE VISA CLASSIFICATION				
A-1, A-2 Dependents A-1, A-2 Foreign Diplomatic Personnel A-3 Personal Employees of A-1/A-2	- A dependent of an A-1/A-2 visa holder: Immediate family members of foreign government official. - A diplomat and foreign government official such as an ambassador, consular officer or other top government official. A-2 can also classify as lower ranked foreign government employees. - An attendant, servant or other personal employee of foreign government officials.	- A-1/A-2 dependants may be employed only if they apply for and received an EAD* from USCIS, subject to any restrictions stated on the EAD*. - Principal A-1/A-2 visa holder may only be employed by foreign government entity. - Authorized only to work for the foreign government official.		May engage in full or part-time study.
B-1 Visitor for Business B-2 Prospective Student or Prospective Scholar B-2 Visitor for Tourism	- A person who is in the U.S. temporarily for business; may engage in business activities such as attending conferences or consulting with business partners. - An individual who enters the U.S. with a clear intent to study or change to J-1 exchange visitor status. U.S. Consulate notation on the visa page indicates "Prospective Status." - An individual who is in the U.S. for tourism, medical treatment, or pleasure.	No employment is allowed.		No study is allowed.
C-1 Aliens in transit through US not Diplomats C-2 Aliens in transit to and from UN Headquarters C-3 Aliens in transit through US – Diplomat		- No U.S. employment allowed - No U.S. employment allowed - No employment allowed		
CP – Continued Presence	Continued Presence: Issued by federal law enforcement to victims of crime actively cooperating in an investigation or prosecution of a federal crime.			
D-1 Alien Crewman D-2 Crew members employed on		Permitted to be employed in the U.S. only by the		

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a vessel or aircraft who are in the U.S. on "stopovers."			vessel or aircraft	
EB-5 Immigrant Investors	An investor who invests at least \$500K in a new U.S. commercial enterprise, that creates at least 10 full time jobs for qualified U.S. workers			
F-1 Student F-2 Dependent of F-1	- An individual who is in the U.S. in order to engage in full-time academic study in an accredited academic educational or literacy program, or at a college/university or conservatory. - An individual who is in the U.S. as a dependent of an F-1 visa holder.		No employment is allowed.	- Required to attend school full-time unless authorized by a Designated School Official (International Student Advisor.) - May engage in part-time study that is recreational or vocational in nature.
G-5 Personal employee of G- 1, G-2, G-3, or G-4 Visa holders	An individual who is in the U.S. as a personal employee of a representative to an international organization.		Can only work for the qualifying foreign government or international organization sponsoring his/her status.	May engage in study if it is incidental to the primary purpose of his/her stay in the U.S.
J-1 Exchange Visitor (Short-term Scholar, Professor, Researcher, or Specialist) J-1 Exchange Visitor (Student) J-2 Dependent of J-1 Visa Holder	- An individual who is in the U.S. as a visiting researcher or professor under the auspices of the Department of State and a Designated Program Sponsor. - Exchange Visitor (Student): An individual who is in the U.S. as an exchange visitor for the primary purpose of studying at an academic institution under the auspices of the U.S. Department of State and a Designated Program Sponsor. - An individual who is in the U.S. as a dependent of a J-1 visa holder.		- Eligible to work for the institution stated on the DS-2019. Under limited circumstances, he/she may receive compensation from other institutions if he/she obtains written authorization from the Responsible Officer of his/her Designated Program. The DS-2019 authorizes the above stated employment. An EAD* is not required. - May be employed on the campus of the school in which he/she is enrolled at a maximum of 20 hours per week, and with prior written authorization from the Alternate Responsible Officer (ARO) of his/her Designated Program. May work off-campus under limited circumstances provided he/she has obtained prior written authorization from the ARO. Employment does not require additional permission from United States Citizenship and Immigration Services (USCIS) or an EAD*. Eligible for 18 months of academic training following completion of his/her program (36 months for post doctoral training). - Eligible to apply to USCIS for work authorization. Once the EAD* is issued by USCIS, he/she may work for any employer. Employer must re-verify employment authorization after expiration date on EAD*. Employment cannot be needed for the	- Study allowed only as incidental to primary activity. - Must maintain full-time study unless authorized by the ARO of the Designated Program Sponsor. - May engage in full or part-time study.

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			financial support of J-1 visa holder. It must be for purposes unrelated to basic support.	
K-2* Minor child of K-1				
M-1 Vocational Student *UHCL is not currently authorized for M-1 students M-2 Dependent of M-1 Visa Holder	- An individual who is enrolled in a vocational school or program in the U.S. - An individual who is in the U.S. as a dependent of an M-1 student.		- Following completion of studies, may be employed for practical training for a maximum of 6 months in a field related to his/her major. DSO recommendation in SEVIS and EAD* from USCIS is required. - No employment is allowed.	- Must study full-time unless authorized by the Designated School Official. - May engage in full or part-time study.
N-8 Parent of SK-3 special immigrant N-9 Child of N-8 NATO 1-7				
Q-1 Q-2 Q-3	- Participant in an international cultural exchange program - Irish Peace Process trainee - Spouse or child of Q-2			
R-1 R-2	- Religious Worker - Spouse or dependent of religious worker			
S-5 S-6 S-7	- Informant possessing information on criminal activity - Informant possessing information on terrorism - Spouse, married or unmarried son or daughter, parent of S-5 or S-6			
T-1 T-2 T-3 T-4	- Victim of a severe form of trafficking in persons - Spouse of T-1 - Child of T-1 - Parent of T-1 under 21 years of age			
U-1 U-2 U-3 U-4	- Victim of criminal activity - Spouse of U-1 - Child of U-1 - Parent of U-1 under 21 years of age			